















Governor's Council on Developmental Disabilities		2022-2026 State Plan				ARKANSAS	
8/15/2022 REVISED		Logic Model					
Goal 3	The Council will work to improve competitive, integrated employment of Arkansans with developmental disabilities.						
Objective 2	The Council will help increase the capacity of service providers and educate employers to increase opportunities for competitive, integrated employment of Arkansans with intellectual and developmental disabilities (IDD).						
Inputs	Activities		Expected Outputs		Expected Outcomes		
	IF	THEN IF	THEN IF	THEN IF	Initial THEN IF	Intermediate THEN IF	Long-term THEN
<p>OIDD funds; Council members; Council committees; DD Network; Sub-grantees; Laws, policies, and guidelines; Plans and goals; Reporting and data systems; Websites; Equipment and supplies; Staff; Organization resources</p>	<p>Activity 1: In collaboration with DD Network partners, the Council will provide training, mentorship, and guidance on competitive, integrated employment of people with developmental disabilities to managed care organizations.</p> <p>Activity 2: The Council will collaborate with state vocational rehabilitation service agencies to support educational activities and capacity-building.</p> <p>Activity 3: Provide information and resources on inclusive hiring practices to employers and human resource departments to increase competitive, integrated employment of people with developmental disabilities.</p> <p>Evaluation: DD Network partner feedback; Meeting logs; Meeting minutes; Survey responses from participating employers regarding content usefulness and ratings of materials and information provided; Collaborative projects; Project budgets; Project reports.</p>	<p>20 meetings with PASSE organizations.</p> <p>5 collaborative initiatives with Arkansas Rehabilitation Services.</p> <p>1 contract for professional services; 1 employer needs survey; 1 employer education program; 2 awareness campaigns; 15 speaking engagements by executive director; 5 participating employers; 3 community influencers engaged to promote inclusive hiring; toolkits and resource materials for dissemination to employers.</p> <p>Evaluation: PASSE meeting logs, rosters, minutes; Collaboration activity reports, budgets, feedback from Arkansas Rehabilitation Services; Contract documentation and budget; Contractor service satisfaction reports; Employer needs survey results report and recommendations; 1 employer education program evaluations and participant feedback; Executive director activity reports; Inventory of resource materials developed; Participant satisfaction data.</p>	<p>Increase knowledge and resources for employers to hire individuals with developmental disabilities; Increased number of employers willing to employ individuals with developmental disabilities. Increased service capacity of supported employment professionals and/or service organizations.</p> <p>Evaluation: Feedback from participating employers regarding content usefulness and ratings of materials and information provided; Feedback from participating employers on knowledge gained; Survey responses from participating employers regarding intent to employ individuals with developmental disabilities. Feedback from consumers on PASSE organizations support of competitive, integrated employment.</p>	<p>Increased access to employment services; Increased number of Arkansans with developmental disabilities engaged in competitive, integrated employment. Improved satisfaction of consumers with employment supports from PASSE organizations. Increased number of employers practicing inclusive hiring.</p> <p>Evaluation: Feedback from Arkansans with developmental disabilities on ease of access to employment services; Feedback from participating employers including employment data on individuals with developmental disabilities.</p>	<p>Individuals with IDD have increased opportunities to engage in competitive, integrated employment.</p>		