## Logic Model – Governor’s Council on Developmental Disabilities Arkansas

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<tr>
<th>Inputs</th>
<th>Activities</th>
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| • AIDD funds  
• Council members and Council committees  
• DD Network and sub-grantees  
• Laws, policies, and guidelines  
• Plans and goals  
• Reporting and data systems  
• Web-sites  
• Equipment and supplies  
• Staff  
• Organization resources | **Goal 1:** People with developmental disabilities and their families will be active in advocacy activities that improve their lives, and the lives of others and the service system. | **Objective 1:** Each year of the five-year plan, the Council will provide support to strengthen a statewide self-advocacy organization by increasing activity and participation by self-advocates in Arkansas. | **Expected outcome:** Increased activity and participation by self-advocates; increased number of self-advocates with leadership training; increased leadership and engagement from self-advocates. | **Evaluation:** Project/Organization monthly reports; Year-end budget utilization reports; Year-end goals and objectives narratives; Event, meeting follow-up evaluations; Roster of attending self-advocates, speaking event agendas; SA organization reports/evaluations; SA leaders’ evaluations. |

### Activity:
1. The Council will provide funding to strengthen a statewide advocacy organization by facilitating and funding ways to allow an organization to increase membership and participation of self-advocates in that group.  
2. The Council will provide for consultation, support, and assistance to self-advocacy organizations to increase leadership and participation in self-advocacy.

### Expected outputs:
- 1 funded project, 1 advocacy awareness campaign, 50 self-advocate participants; and increase membership in statewide SA organization by 50%, 1 organization supported, 1 leadership/train-the-trainer class for organization officers; develop a Self-advocate leadership training curriculum.

### Expected outcomes:
- Increased awareness about self-advocacy in Arkansas; Increased number of individuals employing self-advocacy skills in their daily lives.  
- Increased activity and participation by self-advocates; a strengthened and expanded statewide self-advocacy organization with improved leadership and organizational skills.
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**Goal 1:** People with developmental disabilities and their families will be active in advocacy activities that improve their lives, and the lives of others and the service system.

**Objective 2:** The Council will collaborate with Disability Rights Arkansas and Partners for Inclusive Communities to support self-advocates and their families by providing technical assistance and administrative support to increase leadership training.

**Activity:**
1. The Council will provide funding and resources in collaboration with the developmental disabilities network to continue employment of a statewide self-advocate coordinator, who is a self-advocate, to support self-advocates and families.

**Expected outputs:**
1. Funded statewide coordinator

**Expected outcomes:**
1. Increased policy meeting participation; improved collaboration in statewide self-advocacy; creation of a self-advocacy toolkit

**Expected outcome:**
Increased legislative interest and/or support; increased support for self-advocates; increased support for families of individuals with intellectual and developmental disabilities.

**Evaluation:**
Monthly activity reports; speaking event agendas; policy meeting minutes; feedback on self-advocacy toolkit

**Expected outcome:**
Increased activity and participation by self-advocates; increased number of self-advocates with leadership training; increased leadership and engagement from self-advocates.
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**Inputs**: 
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**Goal 1**: People with developmental disabilities and their families will be active in advocacy activities that improve their lives, and the lives of others and the service system.

**Objective 3**: Each year of the five-year state plan, the Council will increase opportunities for self-advocates who are leaders to train other self-advocates to become leaders and increase opportunities for participation in cross-disability, culturally diverse organizations.

**Activity**: 
1. The Council will collaborate with Disability Rights Arkansas and Partners for Inclusive Communities to increase self-advocacy by providing funding, technical assistance and administrative support in a continuing annual self-advocacy leadership training event.
2. The Council will provide funding and support for self-advocates to participate in cross-disability, culturally diverse events or activities.
3. The Council will provide funding and support that enables those self-advocates who completed leadership training to provide training, in their own communities, to other self-advocates who then may also become leaders.

**Expected outputs**: 
1 self-advocacy leadership training event; 25 leadership training participants; Funded participation of 2 self-advocates in a cross-disability event or activity; 2 self-advocacy leaders funded to provide training to other self-advocates in their communities

**Expected outcomes**: 
Increased leadership knowledge/skills for training participants; Increased participation of self-advocates in Arkansas in a cross-disability event or activity.

**Expected outcome**: 
Increased number of self-advocates engaging in leadership activities and roles; increased support for culturally diverse organizations in Arkansas serving individuals with developmental disabilities and their families.

**Evaluation**: 
Contracts/budgets; Training agendas; training rosters; training summary reports; training evaluations; cross-disability event or activity registration and/or completion documentation
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**Goal 2:** People with developmental disabilities and their families will have improved community support and services.

**Objective 1:** Provide support to community partners to strengthen access to information training and education for Arkansans with developmental disabilities and their families about available programs and services within the State.

**Activity:**
1. Support community partners in strengthening access to information and training, both regional and statewide.
2. Share information, knowledge, and opportunities about programs and services available within Arkansas by creating, maintaining, and updating a website and providing printed materials for distribution.

**Expected outputs:**
- Contracts or agreements with community-based partners;
- Continued population of the event calendar;
- Continued review and updating of printed materials;
- Translation on web pages or other resource materials;
- Printing of a limited number of translated publications.

**Expected outcomes:**
- Increased access to training, information and resources;
- Increased knowledge of community supports and services.

**Expected outcome:**
- Increased access to information, including DD related events, supports, programs and services, in Arkansas.

**Evaluation:**
- Year-end budget utilization reports; goal and objectives narratives; event or training plans/agendas; event or training follow-up evaluations; training roster; Website hit counts supported by visitor feedback comments; website calendar event forms; publication requests and distribution data.
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**Goal 2:** People with developmental disabilities and their families will have improved community support and services.

**Objective 2:** To address targeted disparity, the Council, together with partners in Northwest Arkansas, will work with Marshallese people with intellectual and developmental disabilities to reduce language barriers when accessing information and services.

**Activity:**
1. The Council will fund a regional community partner to reduce barriers to supports and services for people with intellectual and developmental disabilities in the Marshallese population by supporting a community partner-developed plan from creation through implementation.

**Expected outputs:**
1. Funded community partner; Needs assessment/survey results data; 1 partner-developed barrier reduction plan

**Expected outcomes:**
Increased knowledge of barriers for this population; Effective partnership with community partners.

**Expected outcome:**
Data on effectiveness of implementation of barrier reduction activities; report or proposal of further activities still needed to reduce remaining barriers.

**Evaluation:**
Community Partner quarterly reports and evaluations; Year-end budget utilization reports; Year-end goals and objectives narratives; post-project needs assessment data.
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<td>Objective 3: The Council will collaborate with regional community partners to identify and prioritize strategies to reduce barriers to supports and services for Arkansas with IDD who have limited English proficiency (non-English speaking, English as a Second Language, and those with other communication needs).</td>
<td>Expected outputs: Increased access to community support and services; reduction of barriers when accessing information and services for individuals with developmental disabilities and their families who have limited English proficiency (LEP).</td>
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<td>Activity: 1. The Council will provide funding to a community partner to work with Arkansans with intellectual and developmental disabilities who do not speak English or have limited English proficiency (LEP) to reduce barriers to supports and services by supporting the implementation of the community partner-developed plan.</td>
<td>Expected outputs: Needs assessment/survey results data; 1 partner-developed barrier reduction plan</td>
<td>Evaluation: Community Partner quarterly reports and evaluations, Year-end budget utilization reports; Year-end goals and objectives narratives; post-project needs assessment data.</td>
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| **Goal 3**: The Council will collaborate with state agencies and community programs to improve competitive, integrated employment of Arkansans with developmental disabilities. | **Objective 1**: The Council will promote participation of people with DD in Employment First activities and similar community programs to advocate for legislative and policy changes to increase competitive, integrative employment. | **Activity**: 1. The Council will participate and advocate in the Employment First Task Force and similar community programs to advocate for legislative and policy changes designed to increase competitive, integrated employment. 2. The Council will act to ensure and promote meaningful involvement by self-advocates in Employment First initiatives. | **Expected outputs**: Council representative attendance at 2 taskforce or workgroup meetings; Council collaboration with 3 taskforce/workgroup partners; 8 self-advocates participate in Employment First initiatives.  
**Expected outcomes**: Increased Council participation in Employment First initiatives; Improved Council collaboration with developmental disability network partners.  
**Evaluation**: Council representative reports; Taskforce or workgroup meeting minutes; new legislation, policies or regulations; Self-advocate reports; Self-advocate transportation records. | **Expected outcomes**: Increase in self-advocates taking active roles in promoting competitive, integrated employment options; Supported potential legislation, policies and/or regulations change.  
**Evaluation**: Increased Council participation in Employment First initiatives; Improved Council collaboration with developmental disability network partners.  
**Expected outcome**: Improved opportunities for individuals with developmental disabilities in Arkansas to participate in competitive, integrated employment. |
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**Goal 3:** The Council will collaborate with state agencies and community programs to improve competitive, integrated employment of Arkansans with developmental disabilities.

**Objective 2:** The Council will support the capacity of vocational service providers and employers to increase opportunities for competitive, integrated employment of people with developmental disabilities.

### Activity:
1. The Council will convene and facilitate regional roundtable(s) for employers to provide mentorship, insight and advice on competitive, integrated employment of people with developmental disabilities to prospective employers, or facilitate reverse job fairs or similar events, and will include vocational rehabilitation partners in this collaboration
2. The Council will support an agency or a community partner to assist people with developmental disabilities with the shift from sheltered employment, or school, to competitive, integrated employment and increase access to employment services
3. Develop information and resources for employers.

### Expected outputs:
- Regional round table meetings, job fairs or similar events; employers participating in each region; 1 funded award / organization; information and resource materials for dissemination to employers.

### Expected outcomes:
- Increase knowledge and resource for employers to hire individuals with developmental disabilities; Increased number of employers willing to employ individuals with developmental disabilities.

### Expected outcome:
- Increased access to employment services; increased number of Arkansans with developmental disabilities engaged in competitive, integrated employment.

### Evaluation:
- Meeting sign in sheets, survey results from attendees, employer statements of participation, reports on employment results, sub-award quarterly/year-end reports; resource material order forms and/or feedback evaluations