







**5-Year State Plan 2016-2021**  
Arkansas Logic Model

Inputs	Activities		Outputs		Outcomes		
	IF	THEN	IF	THEN	IF	THEN	IF
					Initial	Intermediate	Long-term
					THEN	IF	THEN
<ul style="list-style-type: none"> <li>• AIDD funds</li> <li>• Council members and Council committees</li> <li>• DD Network and sub-grantees</li> <li>• Laws, policies, and guidelines</li> <li>• Plans and goals</li> <li>• Reporting and data systems</li> <li>• Web-sites</li> <li>• Equipment and supplies</li> <li>• Staff</li> <li>• Organization resources</li> </ul>	<p><b>Goal 2:</b> People with developmental disabilities and their families will have improved community support and services.</p>						
	<p><b>Objective 1:</b> Provide support to community partners to strengthen access to information training and education for Arkansans with developmental disabilities and their families about available programs and services within the State and about emergent issues affecting the Arkansas IDD community; provide additional training as needed.</p>						
	<p><b>Activity:</b></p> <ol style="list-style-type: none"> <li>1. Support community partners in strengthening access to information and training, both regional and statewide</li> <li>2. Share information, knowledge, and opportunities about programs and services available within Arkansas by creating, maintaining, and updating a website and providing printed materials for distribution.</li> <li>3. Provide training, through in-house activities, as needed to meet state plan outcome goals.</li> </ol>	<p><b>Expected outputs:</b></p> <p>Contracts or agreements with community-based partners; Continued population of the event calendar; continued review and updating of printed materials; translation on web pages or other resource materials; printing of a limited number of translated publications</p>	<p><b>Expected outcomes:</b></p> <p>Increased access to training, information and resources; Increased knowledge of community supports and services.</p>	<p><b>Expected outcome:</b></p> <p>Increased access to information, including DD related events, supports, programs and services, in Arkansas.</p>	<p><b>Expected outcome:</b> Increased access to and knowledge of available community support and services.</p> <p><b>Evaluation:</b> Year-end budget utilization reports; goal and objectives narratives; event or training plans/agendas; event or training follow-up evaluations; training roster; Website hit counts supported by visitor feedback comments; website calendar event forms; publication requests and distribution data.</p>		

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	<p><b>Objective 2:</b> To address targeted disparity, the Council, together with partners in Northwest Arkansas, will work with Marshallese people with intellectual and developmental disabilities to reduce barriers when accessing information and services.</p>						
	<p><b>Activity:</b> 1. The Council will fund a regional community partner to reduce barriers to supports and services for people with intellectual and developmental disabilities in the Marshallese population by supporting a community partner-developed plan from creation through implementation.</p>	<p><b>Expected outputs:</b> 1 funded community partner; Needs assessment/survey results data; 1 partner-developed barrier reduction plan</p>	<p><b>Expected outcomes:</b> Increased knowledge of barriers for this population; Effective partnership with community partners.</p>	<p><b>Expected outcome:</b> Data on effectiveness of implementation of barrier reduction activities; report or proposal of further activities still needed to reduce remaining barriers.</p>	<p><b>Expected outcome:</b> Increased access to community support and services; reduction of barriers when accessing information and services for individuals with developmental disabilities and their families who have limited English proficiency (LEP).</p> <p><b>Evaluation:</b> Community Partner quarterly reports and evaluations, Year-end budget utilization reports; Year-end goals and objectives narratives; post-project needs assessment data.</p>		

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	<p><b>Objective 3:</b> The Council will collaborate with regional community partners to identify and prioritize strategies to reduce barriers to supports and services for Arkansas with IDD who have limited English proficiency (non-English speaking, English as a Second Language, and those with other communication needs).</p>						
	<p><b>Activity:</b> 1. The Council will provide funding to a community partner to work with Arkansans with intellectual and developmental disabilities who do not speak English or have limited English proficiency (LEP) to reduce barriers to supports and services by supporting the implementation of the community partner-developed plan.</p>	<p><b>Expected outputs:</b> 1 funded community partner; Needs assessment/survey results data; 1 partner-developed barrier reduction plan</p>	<p><b>Expected outcomes:</b> Increased knowledge of barriers for this population; Effective partnership with community partners.</p>	<p><b>Expected outcome:</b> Data on effectiveness of implementation of barrier reduction activities; report or proposal of further activities still needed to reduce remaining barriers.</p>	<p><b>Expected outcome:</b> Increased access to community support and services; reduction of barriers when accessing information and services for individuals with developmental disabilities and their families who have limited English proficiency (LEP).</p> <p><b>Evaluation:</b> Community Partner quarterly reports and evaluations, Year-end budget utilization reports; Year-end goals and objectives narratives; post-project needs assessment data.</p>		

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	<p><b>Objective 1:</b> The Council will promote participation of people with DD in Employment First activities and similar community programs to advocate for legislative and policy changes to increase competitive, integrated employment.</p>						<p><b>Expected outcome:</b> Improved opportunities for individuals with developmental disabilities in Arkansas to participate in competitive, integrated employment.</p>	
	<p><b>Activity:</b> 1. The Council will participate and advocate in the Employment First Task Force and similar community programs to advocate for legislative and policy changes designed to increase competitive, integrated employment. 2. The Council will act to ensure and promote meaningful involvement by self-advocates in Employment First initiatives.</p>	<p><b>Expected outputs:</b> Council representative attendance at 2 taskforce or workgroup meetings; Council collaboration with 3 taskforce/workgroup partners; 8 self-advocates participate in Employment First initiatives.</p>	<p><b>Expected outcomes:</b> Increased Council participation in Employment First initiatives; Improved Council collaboration with developmental disability network partners.</p>	<p><b>Expected outcome:</b> Increase in self-advocates taking active roles in promoting competitive, integrated employment options; Supported potential legislation, policies and/or regulations change.</p>	<p><b>Evaluation:</b> Council representative reports; Taskforce or workgroup meeting minutes; new legislation, policies or regulations; Self-advocate reports; Self-advocate transportation records</p>			

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	<p><b>Objective 2:</b> The Council will support the capacity of vocational service providers and employers to increase opportunities for competitive, integrated employment of people with developmental disabilities.</p>							<p><b>Expected outcome:</b> Improved opportunities for individuals with developmental disabilities in Arkansas to participate in competitive, integrated employment.</p> <p><b>Evaluation:</b> meeting sign in sheets, survey results from attendees, employer statements of participation, reports on employment results, sub-award quarterly/year-end reports; resource material order forms and/or feedback evaluations</p>
	<p><b>Activity:</b></p> <ol style="list-style-type: none"> <li>1. The Council will convene and facilitate regional roundtable(s) for employers to provide mentorship, insight and advice on competitive, integrated employment of people with developmental disabilities to prospective employers, or facilitate reverse job fairs or similar events, and will include vocational rehabilitation partners in this collaboration</li> <li>2. The Council will support an agency or a community partner to assist people with developmental disabilities with the shift from sheltered employment, or school, to community-based competitive, integrated employment and increase access to employment services</li> <li>3. Develop information and resources for employers.</li> </ol>	<p><b>Expected outputs:</b></p> <p>regional round table meetings, job fairs or similar events; employers participating in each region; 1 funded award / organization; information and resource materials for dissemination to employers.</p>	<p><b>Expected outcomes:</b></p> <p>Increase knowledge and resource for employers to hire individuals with developmental disabilities; Increased number of employers willing to employ individuals with developmental disabilities.</p>	<p><b>Expected outcome:</b></p> <p>Increased access to employment services; increased number of Arkansans with developmental disabilities engaged in competitive, integrated employment.</p>				