

## ARKANSAS: SCDD FIVE YEAR STATE PLAN

### ANNUAL WORK PLANNING

#### *Fiscal Year 2025 Planning*

*Goal 1: Goal 1: People with developmental disabilities and their families will be active in advocacy activities that improve their lives, the lives of others and the service system.*

Quality Assurance	false
Education and Early Intervention	false
Child Care	false
Health	false
Employment	false
Housing	false
Transportation	false
Recreation	false
Community Supports	false
Outreach	true
Training	true
Technical Assistance	false
Supporting and Educating Communities	false
Interagency Collaboration	true
Coordination	false
Barrier Elimination	false

System Design	false
Coalition Development	true
Informing Policymakers	true
Demonstration	false
Other Activities	false
Advocacy	true
System Change	false
Self Advocacy	true
Targeted Disparity	false
Collaboration	true
Rights	false
Capacity Building	false
State Protection	true
University Centers	false
State DD Agency	false
justification	
Other 1	true
Other 1 Specify	Arkansas Alliance for Disability Advocacy
Other 2	true
Other 2 Specify	SABE - Self Advocates becoming Empowered
Other 3	false

*Objectives*

Objective 1.1:	Each year of the five-year plan, the Council will provide support to strengthen statewide self-advocacy organizations by increasing activity and participation by self-advocates.
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*Performance Measures*

IA 1.1	20
IA 1.2	0
IA 2.1	8%
IA 2.2	0%
IA 2.3	0%

IA 2.4	0%
IA 2.5	0%
IA 3.1	0%
IA 3.2	0%
SC 1.1	5
SC 1.2	0
SC 1.3	0
SC 1.3.1	3
SC 1.3.2	3
SC 1.3.3	0
SC 1.3.4	0
SC 1.4	0
SC 1.5	0
SC 2.1	1
SC 2.2	1
SC 2.1.1	0
SC 2.1.2	0
SC 2.1.3	0
SC 2.1.4	0

*Key Activities*

Key Activity 1.1.1:	Activity 1: The Council will provide funding to strengthen statewide advocacy organizations by facilitating and funding ways to allow an organization to increase membership and participation of self-advocates in that group.
Key Activity 1.1.2:	Activity 2: The Council will provide for training, support, and assistance to self-advocates to increase leadership and participation in self-advocacy.

*Expected Outputs*

Expected Output 1.1.1:	1 funded project, 1 advocacy awareness campaign
Expected Output 1.1.2:	5 regional presentations/meetings, 25 Self-Advocate participants; 1 training event

*Expected Sub-Outputs*

Expected Sub-Outcome 1.1.1:	Increase in knowledge of disability advocacy in Arkansas; Increased number of individuals employing self-advocacy skills in their daily lives.
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*Data Evaluations*

Data Evaluation 1.1.1:	Quarterly programmatic reports, monthly budget utilization reports; Awareness campaign materials; Event or meeting follow-up evaluations; meeting agendas; Roster of attending self advocates; Contracts; training schedules; meeting minutes.
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Objective 1.2:	The Council will increase leadership training for self-advocates and their families, in collaboration with Disability Rights Arkansas and Partners for Inclusive Communities, by providing technical assistance and administrative support.
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*Performance Measures*

IA 1.1	25
IA 1.2	0
IA 2.1	8%
IA 2.2	0%
IA 2.3	0%
IA 2.4	0%
IA 2.5	0%
IA 3.1	75%
IA 3.2	75%
SC 1.1	0
SC 1.2	0
SC 1.3	0
SC 1.3.1	0
SC 1.3.2	0
SC 1.3.3	0
SC 1.3.4	0
SC 1.4	0
SC 1.5	0
SC 2.1	1
SC 2.2	1
SC 2.1.1	0
SC 2.1.2	0

SC 2.1.3	0
SC 2.1.4	0

*Key Activities*

Key Activity 1.2.1:	Activity 1: The Council will provide funding and resources in collaboration with the developmental disabilities network to continue employment of a statewide self-advocate coordinator, who is a self-advocate, to support self-advocates and families.
Key Activity 1.2.2:	Activity 2: The Council will collaborate with Disability Rights Arkansas and Partners for Inclusive Communities to increase self-advocacy by providing funding, technical assistance, and administrative support in a continuing annual self-advocacy leadership training event.

*Expected Outputs*

Expected Output 1.2.1:	1 funded statewide coordinator
Expected Output 1.2.2:	1 self-advocacy leadership training event; 50 leadership training participants.

*Expected Sub-Outputs*

Expected Sub-Outcome 1.2.1:	Increased policy meeting participation; Legislative hearing testimonies; Improved collaboration among self-advocates across the state, New self-advocacy groups and/or coalitions.
Expected Sub-Outcome 1.2.2:	Increased leadership knowledge/skills for training participants.

*Data Evaluations*

Data Evaluation 1.2.1:	Evaluation: Statewide coordinator contract and/or employment documentation; Monthly activity reports; Speaking event agendas. Training event agenda, roster, summary report, evaluations, completion certificates
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Objective 1.3:	Each year of the five-year state plan, the Council will increase opportunities for self-advocates who are leaders to train other self-advocates for leadership and increase opportunities for participation in cross-disability, culturally diverse organizations, activities and/or events.
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*Performance Measures*

IA 1.1	5
IA 1.2	0
IA 2.1	8%
IA 2.2	0%

IA 2.3	0%
IA 2.4	8%
IA 2.5	7%
IA 3.1	75%
IA 3.2	0%
SC 1.1	0
SC 1.2	0
SC 1.3	0
SC 1.3.1	0
SC 1.3.2	0
SC 1.3.3	0
SC 1.3.4	0
SC 1.4	0
SC 1.5	0
SC 2.1	0
SC 2.2	0
SC 2.1.1	0
SC 2.1.2	0
SC 2.1.3	1
SC 2.1.4	1

*Key Activities*

Key Activity 1.3.1:	Activity 2: the Council will provide funding and support that enables those self-advocates who completed leadership training to provide training, in their own communities, to other self-advocates who then may also become leaders.
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*Expected Outputs*

Expected Output 1.3.1:	Participation of 2 self-advocates in boards, councils and cross-disability culturally diverse events, or activities.
Expected Output 1.3.2:	1 trained self-advocate leader supported to conduct trainings in their community

*Expected Sub-Outputs*

Expected Sub-Outcome 1.3.1:	Increased number of self-advocates in Arkansas sitting on boards or councils; Increased participation by self-advocates in culturally diverse cross-disability events or activities. Increased number of trainings conducted by
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	self-advocate leaders across Arkansas.
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*Data Evaluations*

Data Evaluation 1.3.1:	Board or Council meeting minutes or attendance records; Cross-disability event or activity registration and/or completion documentation. Training event agenda, roster, summary report, evaluations.
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*Goal 2: Goal 2: People with developmental disabilities and their families will have improved access to community support and services.*

Quality Assurance	false
Education and Early Intervention	false
Child Care	false
Health	false
Employment	false
Housing	false
Transportation	false
Recreation	false
Community Supports	true
Outreach	true
Training	true
Technical Assistance	false
Supporting and Educating Communities	true
Interagency Collaboration	true
Coordination	false
Barrier Elimination	true
System Design	false
Coalition Development	false
Informing Policymakers	false
Demonstration	false
Other Activities	false
Advocacy	false

System Change	false
Self Advocacy	false
Targeted Disparity	true
Collaboration	false
Rights	false
Capacity Building	true
State Protection	false
University Centers	true
State DD Agency	false
justification	
Other 1	true
Other 1 Specify	Community Partners in Northwest Arkansas
Other 2	true
Other 2 Specify	Arkansas Coalition for Marshallese
Other 3	true
Other 3 Specify	Marshallese Education Initiative

Objectives

Objective 2.1:	The Council will provide support to community partners to strengthen access to information, training, and education for Arkansans with developmental disabilities and their families about available programs and services within the State and about emergent issues affecting the Arkansas IDD community; provide additional training as needed.
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Performance Measures

IA 1.1	150
IA 1.2	175
IA 2.1	8%
IA 2.2	6%
IA 2.3	75%
IA 2.4	%
IA 2.5	%
IA 3.1	%
IA 3.2	%



SC 1.1	3
SC 1.2	
SC 1.3	
SC 1.3.1	1
SC 1.3.2	1
SC 1.3.3	
SC 1.3.4	
SC 1.4	100
SC 1.5	
SC 2.1	
SC 2.2	
SC 2.1.1	
SC 2.1.2	
SC 2.1.3	
SC 2.1.4	

*Key Activities*

Key Activity 2.1.1:	Activity 1: Support community partners in strengthening access to information and training, both regional and statewide.
Key Activity 2.1.2:	Activity 2: Share information, knowledge, and opportunities about programs and services available within Arkansas by creating, maintaining, and updating a website, social media channels and providing printed materials for distribution.
Key Activity 2.1.3:	Activity 3: Provide training, through in-house activities, as needed to meet state plan outcome goals.

*Expected Outputs*

Expected Output 2.1.1:	5 funded projects
Expected Output 2.1.2:	A website with event calendar and multiple resource pages; active accounts on 3 social media platforms; electronic and printed resource materials; translations of resource materials in Spanish and Marshallese; updated and/or new video resources.
Expected Output 2.1.3:	Training presentations, as needed.

*Expected Sub-Outputs*

Expected Sub-Outcome 2.1.1:	Increased access to training, information and resources; Increased knowledge of community supports and
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	services. Increased access to information, including DD related events, supports, programs and services, in Arkansas.
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*Data Evaluations*

Data Evaluation 2.1.1:	Community partner organization reports/evaluations; Event or training plans/agendas; Event or training follow-up evaluations; Training rosters; Website and social media visitor feedback comments; Printed materials request and distribution data; Satisfaction survey feedback from individuals who received training and/or information.
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Objective 2.2:	To address targeted disparity, the Council will work with partners across the state to reduce barriers when accessing information and services for Marshallese people with intellectual and developmental disabilities (IDD), families, and community leaders.
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*Performance Measures*

IA 1.1	
IA 1.2	175
IA 2.1	%
IA 2.2	15%
IA 2.3	15%
IA 2.4	%
IA 2.5	%
IA 3.1	%
IA 3.2	75%
SC 1.1	
SC 1.2	
SC 1.3	
SC 1.3.1	1
SC 1.3.2	1
SC 1.3.3	1
SC 1.3.4	1
SC 1.4	75
SC 1.5	

SC 2.1	1
SC 2.2	1
SC 2.1.1	
SC 2.1.2	
SC 2.1.3	
SC 2.1.4	

*Key Activities*

Key Activity 2.2.1:	The Council will fund community partner projects to reduce barriers to supports and services for people with intellectual and developmental disabilities in the Marshallese population.
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*Expected Outputs*

Expected Output 2.2.1:	2 funded projects
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*Expected Sub-Outputs*

Expected Sub-Outcome 2.2.1:	Reduction of identified barriers to supports and services for the target population; Proposal of actions to be taken to reduce remaining or emergent barriers.
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*Data Evaluations*

Data Evaluation 2.2.1:	Feedback from organizations and/or agencies that provide support to the Marshallese community; Community partner evaluations; feedback from the Marshallese community; Participant impact data.
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Objective 2.3:	The Council will collaborate with community partners to identify and act on strategies to reduce barriers when accessing supports and services for Arkansans with IDD who have limited English proficiency (non-English speaking, English as a Second Language, and those with other communication needs).
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*Performance Measures*

IA 1.1	
IA 1.2	275
IA 2.1	%
IA 2.2	15%
IA 2.3	%
IA 2.4	15%

IA 2.5	%
IA 3.1	%
IA 3.2	75%
SC 1.1	1
SC 1.2	
SC 1.3	
SC 1.3.1	1
SC 1.3.2	1
SC 1.3.3	
SC 1.3.4	
SC 1.4	30
SC 1.5	
SC 2.1	1
SC 2.2	1
SC 2.1.1	
SC 2.1.2	
SC 2.1.3	
SC 2.1.4	

*Key Activities*

Key Activity 2.3.1:	The Council will fund community partner projects to reduce barriers to supports and services for Arkansans with intellectual and developmental disabilities who do not speak English, have limited English proficiency (LEP), or other communication needs
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*Expected Outputs*

Expected Output 2.3.1:	2 funded projects
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*Expected Sub-Outputs*

Expected Sub-Outcome 2.3.1:	Reduction of identified barriers to supports and services for the target population; Proposal of actions to be taken to reduce remaining or emergent barriers.
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*Data Evaluations*

Data Evaluation 2.3.1:	Feedback from organizations and/or agencies that provide support to the target community; Community
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partner evaluations; feedback from the target population; Participant impact data.

*Goal 3: Goal 3: The Council will The Council will work to improve competitive, integrated employment of Arkansans with developmental disabilities.*

Quality Assurance	false
Education and Early Intervention	false
Child Care	false
Health	false
Employment	true
Housing	false
Transportation	false
Recreation	false
Community Supports	false
Outreach	true
Training	true
Technical Assistance	true
Supporting and Educating Communities	false
Interagency Collaboration	true
Coordination	false
Barrier Elimination	false
System Design	true
Coalition Development	true
Informing Policymakers	true
Demonstration	false
Other Activities	false
Advocacy	true
System Change	true
Self Advocacy	false
Targeted Disparity	false
Collaboration	true

Rights	false
Capacity Building	false
State Protection	true
University Centers	false
State DD Agency	true
justification	
Other 1	true
Other 1 Specify	State Vocational Rehabilitation Agency - Arkansas Rehabilitaion Services
Other 2	true
Other 2 Specify	APSE-Arkansas Association of People supporting Employment First
Other 3	false

#### Objectives

Objective 3.1:	The Council will promote participation of people with IDD in employment first activities and similar community programs to advocate for legislative and policy changes that lead to an increase in competitive, integrated employment.
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#### Performance Measures

IA 1.1	10
IA 1.2	
IA 2.1	5%
IA 2.2	%
IA 2.3	%
IA 2.4	75%
IA 2.5	25%
IA 3.1	80%
IA 3.2	80%
SC 1.1	2
SC 1.2	1
SC 1.3	
SC 1.3.1	1
SC 1.3.2	1

SC 1.3.3	1
SC 1.3.4	1
SC 1.4	100
SC 1.5	1
SC 2.1	1
SC 2.2	1
SC 2.1.1	1
SC 2.1.2	
SC 2.1.3	
SC 2.1.4	

*Key Activities*

Key Activity 3.1.1:	Activity 1: The Council will participate in employment first initiatives and similar community programs to advocate for legislative and policy changes designed to increase competitive, integrated employment.
Key Activity 3.1.2:	Activity 2: The Council will act to ensure and promote meaningful involvement by self-advocates in employment first initiatives.

*Expected Outputs*

Expected Output 3.1.1:	Council representative attendance at 4 employment first initiative or organization meetings each year; Council collaboration with 3 partners; Employ E1st community liaison (in-house project, extra-help position).
Expected Output 3.1.2:	5 self-advocates participate in employment first initiatives.
Expected Output 3.1.3:	Potential Employment first legislation for 2025 Arkansas General Assembly consideration (draft went to interim study in 2023). Liaison monitored status during 2024, will support draft through potential 2025 session consideration.

*Expected Sub-Outputs*

Expected Sub-Outcome 3.1.1:	Increase in self-advocates taking active roles in promoting competitive, integrated employment options. Supported potential legislation, policies and/or regulations change.
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*Data Evaluations*

Data Evaluation 3.1.1:	Self-advocate reports; Self-advocate transportation records; Reports on new legislation, policies or regulations.
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Objective 3.2:	The Council will help increase the capacity of service providers and educate employers to increase
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	opportunities for competitive, integrated employment of Arkansans with intellectual and developmental disabilities (IDD).
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*Performance Measures*

IA 1.1	
IA 1.2	
IA 2.1	%
IA 2.2	%
IA 2.3	%
IA 2.4	%
IA 2.5	%
IA 3.1	%
IA 3.2	%
SC 1.1	
SC 1.2	
SC 1.3	
SC 1.3.1	
SC 1.3.2	
SC 1.3.3	
SC 1.3.4	
SC 1.4	150
SC 1.5	5
SC 2.1	2
SC 2.2	1
SC 2.1.1	1
SC 2.1.2	1
SC 2.1.3	
SC 2.1.4	

*Key Activities*

Key Activity 3.2.1:	Activity 1: In collaboration with DD Network partners, the Council will provide training, mentorship, and guidance on competitive, integrated employment of people with developmental disabilities to managed care organizations.
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Key Activity 3.2.2:	Activity 2: The Council will collaborate with state vocational rehabilitation service agencies to support educational activities and capacity-building.
Key Activity 3.2.3:	Activity 3: Provide information and resources on inclusive hiring practices to employers and human resource departments to increase competitive, integrated employment of people with developmental disabilities.

*Expected Outputs*

Expected Output 3.2.1:	4 meetings with PASSE organizations.
Expected Output 3.2.2:	1 collaborative initiative with Arkansas Rehabilitation Services.
Expected Output 3.2.3:	1 employer education program; 1 awareness campaign; 7 speaking engagements by executive director; 3 participating employers; 2 community influencers engaged to promote inclusive hiring; toolkits and resource materials for dissemination to employers.

*Expected Sub-Outputs*

Expected Sub-Outcome 3.2.1:	Increased access to employment services; Increased number of Arkansans with developmental disabilities engaged in competitive, integrated employment. Improved satisfaction of consumers with employment supports from PASSE organizations. Increased number of employers practicing inclusive hiring.
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*Data Evaluations*

Data Evaluation 3.2.1:	Feedback from participating employers regarding content usefulness and ratings of materials and information provided; Feedback from participating employers on knowledge gained; Survey responses from participating employers regarding intent to employ individuals with developmental disabilities. Feedback from consumers on PASSE organizations support of competitive, integrated employment.
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